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September 30, 2025

Company name: INFRONEER Holdings Inc.  
Representative: Kazunari Kibe, Representative Executive Officer and President  
(Securities code: 5076; TSE Prime Market)  
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## Announcement Regarding Appointment of Executive Officer

INFRONEER Holdings Inc. hereby announces that it has resolved, at the meeting of the Board of Directors held today, to implement the following appointment of executive officer.

Appointment of executive officer and his responsibility (effective October 1, 2025)

Name	New position	Current position
Toshio Shibata*	Executive Officer (Responsible for the Major Business Company, Sumitomo Mitsui Construction)	—

\*Note: Toshio Shibata will continue to hold his current position at Sumitomo Mitsui Construction with no changes, even after his appointment as Executive Officer.

Career summary of new executive officer

Name (Date of birth)	Career summary, positions, and areas of responsibility in the company	
Toshio Shibata* (December 8, 1962)	Apr. 1985	Joined Mitsui Construction Co., Ltd. (currently, Sumitomo Mitsui Construction Co., Ltd.)
	Apr. 2003	Civil Engineering Designing Department No.2, Civil Engineering Administration Department, Civil Engineering Business Division of the Company
	Apr. 2012	General Manager, Civil Engineering Technical Consulting Department, Civil Engineering Division
	Apr. 2018	Executive Officer
	Apr. 2019	General Manager, Tokyo Civil Engineering Branch
	Apr. 2020	Managing Executive Officer, Division Director, Civil Engineering Division
	Jun. 2020	Director
	Apr. 2022	Representative Director, Senior Managing Executive Officer
	Apr. 2024	Representative Director and President (current position)

\*Notes: 1. Number of shares of the Company held — shares.

2. The career summary in the table is entirely with Sumitomo Mitsui Construction Co., Ltd.